

# ripples of IMPACT

2025 Annual Conference  
March 4-5, 2025  
Reed Conference Center, Midwest City, OK



None of us can create change alone, but together, we generate “**Ripples of Impact**” that shape the future of aging services. Every connection you make, every idea you share, and every action you take contributes to a larger wave of transformation.

The **2025 LeadingAge Oklahoma Conference** celebrates **our 30th year** of the collective power of our community. Together, we’ll explore bold ideas, share best practices, and create lasting change that empowers older adults and strengthens our organizations.

***New for 2025: This year’s conference will be open format. Registrants may attend any session in any track if space is available. Only a limited number of sessions will not have NAB approval.***

**MARCH 4, 2025**

## **general session**

***Keynote Address: Living Better Longer***

Colin Milner, Founder and CEO of the  
International Council on Active Aging

## **long term care administration**

***Fair Housing 101***

Mary Daniels Dulan; Executive Director,  
Metropolitan Fair Housing Council of OK

Amy Gioletti; Director, C Compliance and  
Disability Rights Division of FHEO, HUD

***From Healthcare to Health: Population  
Based Cross Continuum Programming***

Payden Dowling; Vice President, Clinical  
Strategies, HealthPRO Heritage

***Strategies to Manage Payment and  
Regulatory Risks for Clinical and  
Operational Managers***

Leah Klusch, BSN, RN, FACHA; Executive  
Director, Alliance Training Center

# ripples of IMPACT

2025 Annual Conference  
March 4-5, 2025  
Reed Conference Center, Midwest City, OK



## MARCH 4, 2025

### *social services*

#### *Mental Health, Substance Use and Aging*

Karen Orsi, NorthCare

#### *The Shift Toward Wellness*

Rebecca McCullough, MS, RDN, LDN, CDP,  
FAND; NEXDINE Hospitality

*Social Services Session Pending*

### *assisted living*

#### *Advantage Services in ALC: 2024 Update*

Cindi Morris, OK Human Services

#### *Caring For Wounds in The Patient with Dementia*

Dr. Michele Carr, RDN, DPM, NWCC,  
FAPWCA, COS-C; Clinical Support Manager,  
McKesson Medical-Surgical

#### *I Have a Story: Person-Centered Dementia Care*

Nicole E Seabolt; Synergy Care Inc

#### *Assisted Living Policy Update*

OSDH Survey Staff

### *housing*

#### *Fair Housing 101*

#### *Fair Housing Technical Briefing*

Mary Daniels Dulan, Executive Director,  
Metropolitan Fair Housing Council of OK,  
and Amy Gioletti, Director, C Compliance  
and Disability Rights Division of FHEO, HUD

*Service Coordination Session Pending*

### *icf and disability services*

#### *Fair Housing 101*

#### *ICF/IID OSDH Policy Update*

Shayla Spriggs, RN; OK St. Dept. of Health

#### *ICF/IID Enhanced Payment Program Update*

Jennifer Wynn, Irene Sanderson; OK Health  
Care Authority

#### *Job Coaching and Vocational Services: A Best Practices Roundtable Discussion*

ripples of  
**IMPACT**

2025 Annual Conference  
March 4-5, 2025  
Reed Conference Center, Midwest City, OK



**MARCH 4, 2025**

***adult day***

*Advantage Services in ADS; Policy Briefing*

LeAnn Daugherty, Social Service Inspector,  
OK Human Services

*ADS Policy Update:*

Edward Roth & LaTrina Frazier, Ph.D., MHA,  
RN; OK St. Dept. of Health

*Introduction to "Positive Behavior Support" Training: Providing Person Centered, Trauma Informed Support to Individuals*

Anna Davis, and Bill Fields; DDS Employment  
Services, OK Human Services

*Creating Community Connections that Count*

Kelly Gould, VP Marketing & Development  
and Laura Long, VP Independent Living;  
Fellowship Community

*Marketing Adult Day Services: Lessons Learned*

Facilitated Discussion

ripples of  
**IMPACT**

2025 Annual Conference  
March 4-5, 2025  
Reed Conference Center, Midwest City, OK



**MARCH 5, 2025**

**general session**

*Promising Practices and Exceptional Service Awards*

*State of the Industry*

Katie Smith Sloan, President & CEO,  
LeadingAge

**long term care administration**

*Connecting the Dots: The Facility Assessment, the Staffing Quality Measures, and Your Staffing Pattern*

Bob Lane, MA, CNHA, FACHCA; Director,  
Forvis Mazars

*Fundraising and Development*

Jessica Manry, Ph.D.; Vice President of  
Programs, OK Center for Nonprofits

*HIE Program Review & Updates*

Stephen Miller, Chief Technology Officer and  
State Coordinator for Health Information  
Exchange at OK Health Care Authority

*HIE Benefits: Case Studies in LTC*

Dawn Jelinek, Senior Clinical Consultant,  
OFMQ

**activity directors**

*Creative Aging: Leveraging the Arts to Support the Health of Older Adults*

Erika Wilhite, Arts Learning in Communities  
Director, OK Arts Council

*Resident Engagement*

Brittany L Austin, MBA; National Director of  
Health and Wellness, Functional Pathways

*Enhancing Quality of Life: The Role of Functional Activities and Wellness Across the Continuum*

Payden Dowling; Vice President, Clinical  
Strategies, HealthPRO Heritage

**nursing**

*From Diversion to Destruction: Best Practices for Controlled Medications*

Derek Sanders, B. Pharm.; Clinical Manager,  
Remedi

*2025 Update for Clinical Managers - Assessment Changes, Outcome Reporting, Regulatory Activity and Survey Updates, Pts 1 & 2*

Leah Klusch, BSN, RN, FACHA; Executive  
Director, Alliance Training Center

ripples of  
**IMPACT**

2025 Annual Conference  
March 4-5, 2025  
Reed Conference Center, Midwest City, OK



**MARCH 5, 2025**

**home care**

*Home Health VBP Year 3: What's the Payment Impact?*

Aaron Little, CPA; Managing Director, Forvis Mazars

*ADvantage and State Plan Personal Care Programs Provider Updates*

OHS Staff Presentation

*HOME Care Regulatory Update*

OSDH Staff Presentation

**dining services**

*Increasing Ancillary Revenue in Dining Services*

Rebecca McCullough, MS, RDN, LDN, CDP, FAND; NEXDINE Hospitality

*From Mouth to Health: The Link Between Nutrition and Infection Prevention*

Dr. Michele Carr, RDN, DPM, NWCC, FAPWCA, COS-C; Clinical Support Manager, McKesson Medical-Surgical

*Dining Services Session Pending*

**operations**

*Revolutionizing Resident Care: AI-Driven Experiences Across Independent Living, Assisted Living, LPCs, and SNFs*

Vipin Bhardwaj, CEO, NuAlg

*Making Outcomes a Priority - A Generational Approach*

Brittany L. Austin, Functional Pathways

*Winning in LTC: Compliance and Revenue Growth*

Demetrius Kirk, DNPc, MBA, MSN, RN, LNHA, LSSGB, PAC-NE, QCP; Senior Consultant, SMK Medical